

Just a quick note to say that the branch has registered their view (in a democratic vote) to formally oppose the linking of CEO cost of living increases with the NJC award.

The feeling is that negotiated cost of living increases for rank and file staff salaries are not conducive to comparison with cost of living increases for the CEO/senior managers who are much better remunerated to start with. It is for this reason I suggest that there are already separate negotiations. The reason for introducing harmonisation is entirely unclear as a result.

The inevitable exponential disparity in the pay ratio, the fact that UNISON members subsidise negotiations, and the existence of separate negotiating channels for CEOs to influence their award are also considerations in reaching this decision, as mentioned before.